



# CREW MEMBER APPLICATION

**WE'VE GOT A GREAT SUCCESS STORY!**

*Econo Foods is a very successful company. We know how to run a grocery store that gives our valued customers the quality of food, speed of service, and friendliness of treatment they expect and deserve. We are proud of our company and the people that work for us.*

**"ECONO FOODS: Where friendly people make the difference."**

## PLEASE READ CAREFULLY

Please answer all questions as completely as possible. The use of this form does not indicate that there are positions open and does not obligate you or the company. The company does not discriminate in employment on the basis of race, sex, age, religion, color, national origin, or disability. As an Equal Opportunity Employer, this company intends to comply fully with all Federal and State laws and the information requested on this application will not be used for any purpose prohibited by law.

### WE REALLY VALUE SOME THINGS THAT YOU SHOULD BE AWARE OF:

- Friendliness
- Quality
- Service

### WE THINK OUR PEOPLE LEARN A LOT ON THE JOB, FOR EXAMPLE:

- Technical Skills
- Customer Service Skills
- Social Skills
- Business Knowledge
- Organizing and Planning
- Responsibility

First Name	Initial	Last Name	Social Security No. (Optional)	Phone No.
------------	---------	-----------	--------------------------------	-----------

Street	City	State	Zip
--------	------	-------	-----

Date \_\_\_\_\_ Applications are effective for 60 days, after which you must reapply. This time period may be extended if you are interviewed for a Crew position during the 60 day period.

### AVAILABILITY

List hours available to work per week:

Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

If offered a job, how long do you expect to work here? \_\_\_\_\_

How many hours per week do you want to work? \_\_\_\_\_

Our stores are open seven days a week. Are there any times you would not be able to work? \_\_\_\_\_

### EDUCATION

High School/College	Location City, State	Contact Person: Teacher/Counselor Or Department	Last Grade Completed	Grade Point Avg.	Graduated Or Now Enrolled

Sports/Activities: \_\_\_\_\_

**HOW WOULD YOU RATE YOURSELF ON ECONO FOODS SUCCESS PROFILE?**

(1 = Weak 2 = Improvement needed 3 = Solid 4 = Strength 5 = Superstar)

- \_\_\_\_\_ Hospitality: Your natural friendliness and customer service skills.
- \_\_\_\_\_ Energy Level: Your enthusiasm, self-motivation and sense of urgency.
- \_\_\_\_\_ Reliability: Your dependability, attendance, self-discipline and dedication.
- \_\_\_\_\_ Communication Skills: Your ability to listen well, express yourself clearly and accept feedback.
- \_\_\_\_\_ Personal Pride: Your appearance, hygiene and achievement.
- \_\_\_\_\_ Teamwork: Your cooperation with others and team spirit.

**BACKGROUND**

What position do you desire? \_\_\_\_\_ Are you available to work full-time \_\_\_\_\_ part-time \_\_\_\_\_.

Wage desired? \$ \_\_\_\_\_ per \_\_\_\_\_.

Are you under 18? \_\_\_\_\_ If Yes, can you provide proof of your age? \_\_\_\_\_ If Yes, give age and birth date \_\_\_\_\_

How did you hear of this job? \_\_\_\_\_ Are any of your relatives employed by Econo Foods, affiliated company or any franchisee of this company? \_\_\_\_\_ Yes \_\_\_\_\_ No.

If the answer is Yes, state the relationship of the person to you and dates/location of their employment. \_\_\_\_\_

Have you ever worked for Econo Foods, affiliated company or any franchisee of this company? \_\_\_\_\_ If Yes, give dates/location: \_\_\_\_\_

What interested you in this company? \_\_\_\_\_

Do you have reliable transportation to get to work? \_\_\_\_\_ Yes \_\_\_\_\_ No

Have you ever been counseled or disciplined for cash handling violations? \_\_\_\_\_ Yes \_\_\_\_\_ No

Have you ever been counseled or disciplined for being late or absent from work or school? \_\_\_\_\_ Yes \_\_\_\_\_ No

Have you ever been convicted of a crime? \_\_\_\_\_ Yes \_\_\_\_\_ No\*\*

Have you ever been convicted of a crime involving dishonesty? \_\_\_\_\_ Yes \_\_\_\_\_ No\*\*

Have you ever been convicted of a crime involving violence to another person? \_\_\_\_\_ Yes \_\_\_\_\_ No\*\*

If Yes to any of the above, give dates charged, penalty assessed or disposition\*\* (Use additional paper if necessary to provide more information) \_\_\_\_\_

**WORK EXPERIENCE**

Start with present or most recent employer. May we contact these employers? \_\_\_\_\_ Yes \_\_\_\_\_ No

Company Name and Address	Position	Dates Employed	Ending Wage
	Supervisor	From	Reason for Leaving
	Supervisor's Tel.	To	
Company Name and Address	Position	Dates Employed	Ending Wage
	Supervisor	From	Reason for Leaving
	Supervisor's Tel.	To	
Company Name and Address	Position	Dates Employed	Ending Wage
	Supervisor	From	Reason for Leaving
	Supervisor's Tel.	To	

A "yes" answer to any of these questions will not necessarily bar you from employment. Factors like the nature of the crime, your age at the time of its commission, the length of time since conviction, your rehabilitation efforts, the work relatedness of the crime, etc. will all be considered in making the employment decision.

## MILITARY

Were you ever in the Armed Forces?

\_\_\_\_ Yes \_\_\_\_ No

Branch of Service:

Starting Rank:

Rank at Discharge:

Was your discharge from the military anything other than honorable? \_\_\_\_ Yes \_\_\_\_ No If Yes, please explain the circumstances of your discharge (Use additional paper if necessary) \_\_\_\_\_

Specialized Training or Experience: (Identify)

## REFERENCES

List 3 school, business or personal references that you give permission for us to contact. They should not be related to you.

Name	Telephone Number	Known How Long?	Check (✓) type of reference.		
			School	Work	Personal

## LEGAL REQUIREMENTS

The Immigration and Control Act of 1986 requires that, if hired, before you start to work you present to the selecting person documents which establish your identify and eligibility to work in the U.S. Some of the more common documents available are:

Any  
One  
Of:

- \_\_\_\_ Current U.S. Passport; or
- \_\_\_\_ Certificate of Citizenship; or
- \_\_\_\_ Certificate of Naturalization; or
- \_\_\_\_ Current Foreign Passport with Valid Work Visa; or
- \_\_\_\_ "Green Card" with Photo

OR

One  
Of:

AND

One  
Of:

- \_\_\_\_ Social Security Card (no photo)
- \_\_\_\_ U.S. Birth Certificate (no photo)
- \_\_\_\_ Drivers License (with photo)
- \_\_\_\_ State ID Card (with photo)

## PLEASE READ CAREFULLY BEFORE SIGNING

This application will be retained in our active files for 60 days only. If you wish to submit another application after this period of time, please feel free to do so.

I agree to abide by all the rules of the Company and will obey the orders and the instructions of my supervisor. I will use and wear all safety appliances furnished me by the Company and will be careful in my work and not expose myself or other workers to unnecessary dangers.

I understand nothing in this document establishes any covenants expressed or implied to employment or continued employment. All employment is at-will and may be terminated by either party with or without cause.

I certify that the information given by me in this application is true and complete. I understand and agree that any false information, misrepresentation or concealment of fact is sufficient grounds for either my immediate discharge without recourse or refusal of employment by this company.

I understand and agree that all information furnished in this application may be verified by this company. I also understand that any employment is subject to a satisfactory check of references and satisfactory results of a medical examination to include a drug screening. I hereby authorize all individuals and organizations named or referred to in the application and any law enforcement organization to give this company all information relative to my employment, work habits and character and hereby release such individuals, organizations and this company from any liability for any claim or damage which may result.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

**APPLICANT DO NOT FILL IN ITEMS BELOW THIS LINE**

Hire Date \_\_\_\_\_ Department \_\_\_\_\_ Wage \_\_\_\_\_

Manager Hiring \_\_\_\_\_